

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK**

LI RONG GAO, et al.,

Plaintiffs,

-against-

PERFECT TEAM CORPORATION d/b/a GUANG ZHOU  
RESTAURANT, et al.

Defendants.

**No. 10-CV-1637 (ENV)(CLP)**

**AFFIDAVIT OF PLAINTIFF LI RONG GAO**

Li Rong Gao, being duly sworn, deposes and says under penalty of perjury:

1. I worked at the Guang Zhou Restaurant (“the Restaurant”) on 37<sup>th</sup> Avenue in Flushing, New York.
2. I worked as a waitress at the Restaurant from April 29, 2008 until June 1, 2009.
3. From April 2008 to June 2009, my work schedule at the Restaurant varied based on the work shift I was assigned. For approximately the first 2.5 months, I normally worked approximately 61 hours per week, not including any sick or other unpaid time off. Thereafter, I generally worked approximately 55 hours per week, not including any sick or other unpaid time off. I worked five and a half days per week, including two full weekend days. My day off was on a weekday.
4. The following schedules attached hereto as Exhibit A, Exhibit B (#00019), and Exhibit C (#00020), which were used at Guang Zhou Restaurant, are examples of some of my various work schedules between April 2008 and June 2009. Sometimes the time I started or finished work varied by about an hour from what was indicated on the work schedules,

particularly on holidays or during banquet parties at the Restaurant, but my work weeks generally averaged out to approximately 55 hours per week, after the first 2.5 months.

5. In Exhibit A, my name is represented by a Chinese character (“容”), which appears on the far left hand column, eight rows down (including the header row) or two rows below the box labeled “Leo.” I believe this schedule was used from approximately the time that I started working at the Restaurant in 2008 until mid-July in 2008. My schedule, as shown in the row next to my name, was:

- a. Monday: 11:00 a.m. to 10:30 p.m. with a break from 5:00 p.m. to 6:00 p.m.
- b. Tuesday: Day Off
- c. Wednesday: 6:00 p.m. to 11:00 p.m. without a break
- d. Thursday: 10:00 a.m. to 10:30 p.m. with a break from 1:30 p.m. to 3:00 p.m.
- e. Friday: 10:30 a.m. to 10:30 p.m. with a break from 1:30 p.m. to 3:00 p.m.
- f. Saturday: 10:00 a.m. to 11:00 p.m. (with two 30 minute meal breaks)
- g. Sunday: 10:00 a.m. to 11:00 p.m. (with two 30 minute meal breaks)

6. In Exhibit B, my name is represented by a Chinese character (“容”) on the left hand side in the box just under “Leo.” My schedule during the period of time that this schedule was in place is shown in the row next to my name:

- a. Monday: Day Off
- b. Tuesday: 6:30 p.m. to 10 p.m. with no break.
- c. Wednesday: 9:00 a.m. to 10:00 p.m. with a break from 2:30 to 5:30 p.m.

- d. Thursday: 9:00 a.m. to 10:00 p.m. with a break from 2:30 to 5:30 p.m.
- e. Friday: 9:00 a.m. to 10:00 p.m. with a break from 2:30 to 5:30 p.m.
- f. Saturday and Sunday: 9:30 a.m. to 10:30 p.m. with a break from 3:30 to 5:30 p.m.

7. In Exhibit C (#00020), my name is represented by a Chinese character (“容”), and appears in the fifth row (including the header row), next to the letter “B.” This was the schedule that was in place towards the end of my employment in 2009. My schedule, as shown in the row next to my name, was:

- a. Monday: 9:00 a.m. to 6:00 p.m. (with one 30 min. break from approximately 3:00 p.m. to 3:30 p.m.) The Chinese characters reference schedule A on the bottom of the page, below the chart.
- b. Tuesday: 10:00 a.m. to 3:00 p.m. without a break.
- c. Wednesday: Day Off.
- d. Thursday: 10:00 a.m. to 9:30 p.m. (with one 30 min. meal break from approximately 3:00 p.m. to 3:30 p.m.). Where the boxes are blank in my row, I referred to schedule B shown on the bottom of the page, below the chart.
- e. Friday: 10:00 a.m. to 9:30 p.m. (with one 30 min. meal break from approximately 3:00 p.m. to 3:30 p.m.)
- f. Saturday: 9:30 a.m. to 10:00 p.m. with a break from 3:00 p.m. to 5:00 p.m.
- g. Sunday: 9:30 a.m. to 10:00 p.m. with a break from 3:00 p.m. to 5:00 p.m.

8. When I had breaks one hour or longer, I did not normally have additional meal breaks. The breaks described above in parentheses are when I only had 30 minute meal breaks.

9. During the period from April 29, 2008 to June 1, 2009, I was paid at a rate of \$400 per month in cash. I usually received my wages during the middle and at the end of the month.

10. As shown in Perfect Team's payroll records, attached hereto as Exhibit D, I signed a document each time I received my wages. My signature is on the second column from the right of Exhibit D.

11. During the period April 29, 2008 to June 1, 2009, I never received any additional wages for working long work days or long work weeks.

12. Prior to June 1, 2009, no one from Guang Zhou Restaurant told me that I was being paid by an hourly rate.

13. Prior to June 1, 2009, I never received any paystubs when I got paid and never received any documents from the Restaurant stating that it was claiming a tip credit.

14. Prior to June 1, 2009, no owner, manager or supervisor at Guang Zhou restaurant ever told me – in writing or orally – about the minimum wage law, or told me that the Restaurant was going to pay me less than the minimum wage because I earned tips.

15. Prior to June 1, 2009, I never saw a poster on the wall at the Restaurant about the minimum wage or other labor laws.



16. I was re-hired by Guang Zhou Restaurant at approximately the beginning of August 2010. I worked at the Restaurant as a waitress from August 2, 2010 through February 13, 2011, at which time the Restaurant closed.

17. After I was re-hired in August 2010, I was told by a Huang Shi, a manager of the Restaurant, that the minimum wage was \$4.65 per hour. No owner or manager at the Restaurant informed me in writing or orally what the full minimum wage was or that I was receiving less than the full minimum wage because I received tips.

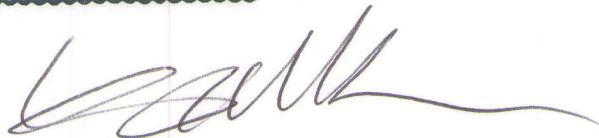
18. Throughout the time I worked at Guang Zhou Restaurant in 2010, the restaurant paid me wages at a rate of \$4.65 per hour. Throughout the time I worked at the Restaurant in 2011, the Restaurant paid me wages at a rate of \$5.00 per hour. Attached hereto as Exhibit E are the paystubs that I received from the Restaurant from August 2010 to February 2011.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Date: April 29, 2014



Li Rong Gao



## **EXHIBIT A**

	星期一	星期二	星期三	星期四	星期五	星期六	星期天
Kevin	12:00-10:30	12:00-10:30	Off	12:00-10:30	12:30-10:30	11:30-11:00	11:00-10:30
芳	9:00-3:30	9:00-10:00 3:30-6:30(b)	9:00-10:00 3:30-6:30(b)	9:00-10:00 3:30-6:30	Off	10:00-11:00 ①	10:30-10:30
红	9:00-10:00 3:30-6:30(b)	Off	9:00-10:00 3:30-6:30(b)	6:30-10:30	9:00-10:30 3:30-6:30(b)	9:00-10:30 3:30-5:00(b)	9:00-10:30 3:30-5:00(b)
辉	10:00-10:30 2:00-3:30(b)	10:00-10:30 2:00-3:30(b)	Off	10:00-10:30 2:00-3:30(b)	6:30-10:30	10:00-11:00 ②	9:00-11:00 3:30-5:00(b)
leo	10:30-10:30	10:30-10:30	10:30-10:30	Off	9:00-10:30 3:30-6:30(b)	9:00-10:30	9:00-10:30
健	Off	9:00-10:30 3:30-6:30	10:30-10:30 3:30-6:00(b)	9:00-3:00	10:00-10:30 3:30-5:30(b)	9:00-11:00 3:30-5:00(b)	9:00-11:00 3:30-5:30(b)
容	11:00-10:30 5:00-6:00 ②	Off	6:00-11:00	10:00-10:30 1:30-3:00(b)	10:30-10:30 1:30-3:00(b)	10:00-11:00 ①	10:00-11:00
刚	11:00-10:30 3:30-4:30 ①	11:00-10:30 6:00-7:00	3:30-12:00	Off	11:00-10:30 5:30-7:00	11:00-11:00 5:00-5:00 ②	10:30-11:30 5:00-6:00
林	Off	5:30-11:00	10:30-10:30 6-7	10:30-10:30 2:00-4:00	12:00-11:00	11:00-11:30 ③	11:00-11:30
深	Off	5:30-12:00	11:30-10:30	11:00-11:00 ②	2:30-12:00	11:00-11:30 ③	11:00-11:30
顺	12:30-12:00 4:30-5:30 ②	12:30-12:00 4:30-5:30	Off	12:30-11:00 3:00-6:30 ②	2:30-12:00	11:00-12:00 ②	11:00-12:00
陣	3:30-12:00	Off	12:30-12:00 5:00-7:00	12:30-11:00 3:00-6:30 ②	3:30-12:00	11:00-12:00 ②	11:00-12:00
	9:30-9:45 5:00-5:30	9:30-9:45 3:00-5:30	9:30-9:45 3:00-5:30	9:30-9:45 3:00-5:30	9:30-9:45 3:00-5:30	9:00-10:30 3:30-5:00	9:00-10:30 3:30-5:00

17168-102902

## **EXHIBIT B**



08年7月21日 试稿

	星期 一	星 期 二	星 期 三	星 期 四	星 期 五	周末(假日)
LEO	8:AM~10PM (3:30~5:30)	9:AM~10PM (3:30~5:30)	9:AM~10PM (3:30~5:30)	(休息)	9:AM~10PM (3:30~5:30)	9:30AM~10:30PM (3:30~5:30)
容	(休息)	8:30am~10:pm (休息上半日)	9:am~10:pm (2:30~5:30)	9:am~10pm (2:30~5:30)	9:am~10:00pm (2:30~5:30)	9:am~10:30pm (3:30~5:30)
小红	9:00AM~2:00PM (休息下半日)	(休息)	9:00AM~10:00PM (2:30~5:00)	9:00AM~10:00PM (2:30~5:30PM)	9:00AM~10:00PM (2:30P~5:30P)	9:30AM~10:30PM (3:30PM~5:30PM)
辉	9:00AM~10PM (2:30~5:30)	9:AM~10PM (2:30~5:30)	10AM~10PM (3:30~5:00)	10:00am~2:00pm (休息下半日)	(休息)	9:30am~10:30pm (3:30~4:30)
德	10AM~10PM (3:30~5:30)	10:00am~2:30pm (休息)	10:00am~10:00pm (3:30~5:30)	10AM~10:30PM (休息)	10AM~10PM (3:30~5:30)	10:30am~10:30pm (3:30~4:30)
平	10:30am~10:30pm (休息)	10:30am~10:30pm (休息)	10:30am~10:30pm (休息)	10:30am~10:30pm (4:30~5:30)	10:30am~10:30pm (4:30~5:30)	10:30am~10:30pm
林	(休息)	11:00am~11:00pm (4:30~5:30)	11:00am~4:30pm (休息下半日)	11:00am~11:00pm (4:30~5:30)	11:00am~11:00pm (4:30~5:30)	10:30am~11:00pm
顺	11:00am~11:00pm (5:30~6:30)	11:00am~11:00pm (5:30~6:30)	(休息)	6:30pm~收尾 (5:30~6:30)	11:00am~11:00pm (5:30~6:30)	10:30am~11:00pm
晖	11:00am~11:00pm (4:30~5:30)	11:00am~10:30pm (4:30~5:30)	11:00am~11:00pm (4:30~5:30) (休息)	(休息)	6:30pm~11:00pm (休息上半日)	10:30am~11:00pm (4:30~5:30)
刚	12:00pm~收尾 (5:30~6:30)	12:00pm~收尾 (5:30~6:30)	12:pm~收尾 (5:30~6:30)	(休息)	6:30pm~收尾 (休息上半日)	11:30pm~收尾 (5:30~6:30)
健	12:30pm~1:30pm (休息)	(休息)	12:30pm~收尾 (5:30~7:00) (休息)	12:30pm~收尾 (5:30~7:00)	12:30pm~收尾 (5:30~7:00)	11:30pm~收尾 (5:30~6:30)
深	7:00pm~收尾 (休息)	12:30pm~收尾 (5:30~7:00)	12:30pm~收尾 (5:30~7:00)	12:30pm~收尾 (5:30~7:00)	(休息)	11:30pm~收尾 (5:30~6:30)
升	12:30pm~10:30pm (休息)	12:30pm~10:30pm (休息)	12:30pm~10:30pm (休息)	12:30pm~10:30pm (休息)	12:30pm~10:30pm (休息)	12:30pm~10:30pm (休息)

00019

## **EXHIBIT C**

	星期一 (10/8)	星期二 (9/8)	星期三 (9/9)	星期四 (9/8)	星期五 (10/10)	星期六 (日)
A	LEO			休息		9:00am~10:00pm (3:00~5:30)
A	升仔	休息				9:00am~10:00pm (3:00~5:30)
B	辉			10:00~3:00pm (休息下半日)	休息	9:30am~10:00pm (3:00~5:00)
B	容	10:00~3:00pm (休息下半日)				9:30am~10:00pm (3:00~5:00)
C	小红	休息	休息	(顶 A 更)	(顶 B 更)	9:30am~10:00pm (3:00~5:00)
C	双	(顶 B 更)	返 6:00~10:00pm (休息上半日)	休息	返 6:00~10:00 (休息上半日)	10:00am~10:30pm (5:00~6:30)
C	顺		休息	返 6:00~10:00pm (休息上半日)		10:00am~10:30pm (5:00~6:30)
C	深	返 6:00~10:00pm (休息上半日)			休息	10:00am~10:30pm (5:00~6:30)
D	林	休息				10:30am~10:30pm (4:30~5:30)
D	平	11:00~3:00pm (休息下半日)	休息	(返 E 更)		10:30am~10:30pm (4:30~5:30)
D	晖	(返 E 更)	休息	返 6:00~10:00pm (休息上半日)		10:00am~10:30pm (5:00~6:30)
E	刚			休息	返 7:00pm~收尾 (休息上半日)	11:30am~收尾班 (5:30~7:00)
E	健	休息	返 7:00pm~收尾 (休息上半日)			11:30am~收尾班 (5:30~7:00)
E	发祥	休息	返 7:00~收尾 (休息上半日)			11:30am~收尾班 (5:30~7:00)

周一至周五: A 更(9:00am~6:00pm)

B 更(10:00~9:30pm)

C 更(11:00am~10:00pm)

D 更(11:30am~10:00pm)

E 更 12:30pm~收尾)

楼面用膳安排: 中午头轮 A,B,D 尾轮 C,E  
晚上头轮 A,B,E 尾轮 C,D

00020

## **EXHIBIT D**



## 广州酒家人工表

部门

年 月 日

姓名	出勤日	工资	扣除支票	实发工资	签名	备注
李	28	200		26.62		4/19-4/30/08
	14.50	200		193		5/1-5/15/08 (11/11/08)
	14.50	200		193		5/16-5/31/08
李	12.7	200		200 160		6/1-6/15/08
		200		200		6/16-6/30/08
合计						







经手人

核对人

广州酒家人工表

年 月 日

部门

姓名	考勤日	工资	扣除支票	实发工资	签名	备注
陈宏		200		200		7/1 - 7/15/08
		200		200		7/16 - 7/31/08
		200		<del>200</del> 200		8/1 - 8/15/08
		200		200		8/16 - 8/31/08
		200		200		9/1 - 9/15/08
		200		200		9/16 - 9/30/08
合计						

核对人

经手人



## 广州酒家人工表

年 月 日

部门

姓名	出勤日	工资	扣除支票	实发工资	签名	备注
李	1.50	200		100		1/1/09 - 1/15/09
	<del>1.50</del>	200		200		1/16 - 1/31/09
	0.5	200		193		2/1 - 2/15/09
		200		200		2/16 - 2/28/09
		200		200		3/1 - 3/15/09
		200		200		3/16 - 3/31/09
		200		200		4/1 - 4/15/09
		200		200		4/16 - 4/30/09
		200		200		5/1 - 5/15/09
		200		200		5/16 - 5/31/09
		200		13		6/1/09 (-天)
合计						

核对人

经手人



## **EXHIBIT E**

Prepared by: JEFFREY ENG CPA P.C.									
EMP #	NAME	LRONG GAO	SSN	Married - 7	CHECK DATE	8/8/2010	PAY PERIOD	8/2/2010 - 8/6/2010	CHECK #
8281	147-38 DELAWARE AVE 2FL	FLUSHING, NY 11355							10830
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	YTD AMOUNT
Reg	35.02	4.6500	162.84	152.84				FICA-SS	36.94
Reported Tips			433.00	433.00				FICA-Med	8.64
MEALS			21.00	21.00				State W/H	15.99
								Local	10.29
EARNINGS					NET	90.98		YTD EARNINGS	YTD DEDUCTIONS
162.84					71.86			162.84	0.00
									YTD TAXES
									71.86
									YTD NET
									90.98

Prepared by: JEFFREY ENG CPA P.C.									
EMP #	NAME	LRONG GAO	SSN	Married - 7	CHECK DATE	8/15/2010	PAY PERIOD	8/9/2010 - 8/15/2010	CHECK #
8281	147-38 DELAWARE AVE 2FL	FLUSHING, NY 11355							10849
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	YTD AMOUNT
Reg	36.36	4.6500	168.80	331.64				FICA-SS	76.43
Reported Tips			469.00	901.00				FICA-Med	9.23
MEALS			21.00	42.00				State W/H	18.41
								Local	34.40
EARNINGS					NET	89.86		YTD EARNINGS	YTD DEDUCTIONS
168.80					76.94			331.64	0.00
									YTD TAXES
									150.80
									YTD NET
									180.84

Prepared by: JEFFREY ENG CPA P.C.									
EMP #	NAME	LRONG GAO	SSN	Married - 7	CHECK DATE	8/22/2010	PAY PERIOD	8/16/2010 - 8/22/2010	CHECK #
8281	147-38 DELAWARE AVE 2FL	FLUSHING, NY 11355							10867
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	YTD AMOUNT
Reg	32.43	4.6500	150.80	482.44				FICA-SS	111.57
Reported Tips			416.00	1,317.00				FICA-Med	8.22
MEALS			21.00	63.00				State W/H	26.09
								Local	14.28
EARNINGS					NET	83.94		YTD EARNINGS	YTD DEDUCTIONS
150.80					66.86			482.44	0.00
									YTD TAXES
									217.68
									YTD NET
									264.78

Prepared by: JEFFREY ENG CPA P.C.									
EMP #	NAME	LRONG GAO	SSN	Married - 7	CHECK DATE	8/29/2010	PAY PERIOD	8/23/2010 - 8/29/2010	CHECK #
8281	147-38 DELAWARE AVE 2FL	FLUSHING, NY 11355							10885
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	YTD AMOUNT
Reg	34.50	4.6500	160.43	642.87				FICA-SS	146.23
Reported Tips			431.00	1,748.00				FICA-Med	34.67
MEALS			21.00	84.00				State W/H	8.58
								Local	15.73
EARNINGS					NET	89.33		YTD EARNINGS	YTD DEDUCTIONS
160.43					71.10			642.87	0.00
									YTD TAXES
									288.76
									YTD NET
									354.11

EMP #		NAME: LIRONG GAO		SSN		Married - 7		CHECK DATE: 9/26/2010		CHECK #	
8281		147-38 DELAWARE AVE 2FL FLUSHING, NY 11355						PAY PERIOD: 9/20/2010 - 9/26/2010		11011	
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD EARNINGS	YTD DEDUCTIONS	TAXES	AMOUNT	YTD AMOUNT
Reg Reported Tips MEALS	31.65	4.6500	147.47	1,292.90					FICA-SS FICA-Med State W/H Local	31.14 7.28 10.50 6.86	292.20 88.34 125.20 80.38
EARNINGS	147.17					NET	1,292.90	0.00		566.12	726.78
						TAXES	55.78	91.39			
						DEDUCTIONS	0.00				

EMP #		NAME: LIRONG GAO		SSN		Married - 7		CHECK DATE: 9/19/2010		CHECK #	
8281		147-38 DELAWARE AVE 2FL FLUSHING, NY 11355						PAY PERIOD: 9/13/2010 - 9/19/2010		10981	
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD EARNINGS	YTD DEDUCTIONS	TAXES	AMOUNT	YTD AMOUNT
Reg Reported Tips MEALS	36.47	4.6500	169.59	1,145.73					FICA-SS FICA-Med State W/H Local	42.50 9.95 21.70 13.61	261.06 61.06 114.70 73.52
EARNINGS	169.59					NET	1,145.73	0.00		510.34	635.39
						TAXES	87.76	81.83			
						DEDUCTIONS	0.00				

EMP #		NAME: LIRONG GAO		SSN		Married - 7		CHECK DATE: 9/12/2010		CHECK #	
8281		147-38 DELAWARE AVE 2FL FLUSHING, NY 11355						PAY PERIOD: 9/6/2010 - 9/12/2010		10954	
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD EARNINGS	YTD DEDUCTIONS	TAXES	AMOUNT	YTD AMOUNT
Reg Reported Tips MEALS	38.10	4.6500	177.47	976.14					FICA-SS FICA-Med State W/H Local	37.71 8.81 16.72 10.75	218.56 51.11 93.00 59.91
EARNINGS	177.17					NET	976.14	0.00		422.58	553.56
						TAXES	73.99	103.18			
						DEDUCTIONS	0.00				

EMP #		NAME: LIRONG GAO		SSN		Married - 7		CHECK DATE: 9/5/2010		CHECK #	
8281		147-38 DELAWARE AVE 2FL FLUSHING, NY 11355						PAY PERIOD: 8/30/2010 - 9/5/2010		10928	
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD EARNINGS	YTD DEDUCTIONS	TAXES	AMOUNT	YTD AMOUNT
Reg Reported Tips MEALS	33.57	4.6500	156.10	798.97					FICA-SS FICA-Med State W/H Local	32.62 7.63 11.87 7.71	180.85 42.30 76.28 49.16
EARNINGS	156.10					NET	798.97	0.00		348.59	450.38
						TAXES	59.83	96.27			
						DEDUCTIONS	0.00				

Prepared by: JEFFREY ENG CPA P.C. SSN [REDACTED] Married - 7 CHECK DATE: 10/10/2010 CHECK #

EMP # NAME LIRONG GAO PAY PERIOD: 10/4/2010 - 10/10/2010 11427

8281 147-38 DELAWARE AVE 2FL FLUSHING, NY 11355

DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg	39.18	4.6500	182.19	2,884.55				FICA-SS	44.26	707.85
Reported Tips			532.00	8,454.00				FICA-Med	10.37	166.55
MEALS			21.00	388.00				Federal W/H		41.22
Overtime		8.2750		78.45				State W/H	23.68	320.50
								Local	14.70	202.90
EARNINGS					NET		YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET
							182.19	0.00	92.99	89.20
							2,963.00	0.00	1,438.02	1,524.98

Prepared by: JEFFREY ENG CPA P.C. SSN [REDACTED] Married - 7 CHECK DATE: 11/7/2010 CHECK #

EMP # NAME LIRONG GAO PAY PERIOD: 11/1/2010 - 11/7/2010 11286

8281 147-38 DELAWARE AVE 2FL FLUSHING, NY 11355

DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg	18.48	4.6500	85.93	2,144.64				FICA-SS	19.78	607.51
Reported Tips			233.00	6,041.00				FICA-Med	4.62	118.69
MEALS			16.30	280.90				State W/H	2.27	218.54
								Local	1.80	139.84
EARNINGS					NET		YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET
							85.93	0.00	28.47	57.46
							2,144.64	0.00	984.58	1,160.08

Prepared by: JEFFREY ENG CPA P.C. SSN [REDACTED] Married - 7 CHECK DATE: 11/14/2010 CHECK #

EMP # NAME LIRONG GAO PAY PERIOD: 11/8/2010 - 11/14/2010 11302

8281 147-38 DELAWARE AVE 2FL FLUSHING, NY 11355

DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg	38.13	4.6500	168.00	2,312.64				FICA-SS	41.92	649.43
Reported Tips			508.00	6,549.00				FICA-Med	9.80	128.49
MEALS			21.00	301.90				State W/H	21.04	238.58
								Local	13.28	153.10
EARNINGS					NET		YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET
							168.00	0.00	86.02	81.98
							2,312.64	0.00	1,070.60	1,242.04

Prepared by: JEFFREY ENG CPA P.C. SSN [REDACTED] Married - 7 CHECK DATE: 11/21/2010 CHECK #

EMP # NAME LIRONG GAO PAY PERIOD: 11/15/2010 - 11/21/2010 11319

8281 147-38 DELAWARE AVE 2FL FLUSHING, NY 11355

DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg	24.52	4.6500	114.02	2,426.66				FICA-SS	29.38	678.81
Reported Tips			380.00	6,909.00				FICA-Med	6.88	135.37
MEALS			21.00	322.90				State W/H	9.02	248.60
								Local	5.99	169.09
EARNINGS					NET		YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET
							114.02	0.00	51.27	62.75
							2,426.66	0.00	1,121.87	1,304.79

Prepared by: JEFFREY ENG CPA P.C. SSN [REDACTED] Married - 7 CHECK DATE: 11/28/2010 CHECK #

EMP # NAME LIRONG GAO PAY PERIOD: 11/22/2010 - 11/28/2010 11336

8281 147-38 DELAWARE AVE 2FL FLUSHING, NY 11355

DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg	40.00	4.6500	186.00	2,612.66				FICA-SS	68.17	646.98
Reported Tips			835.00	7,744.00				FICA-Med	15.94	151.31
MEALS			23.10	346.00				Federal W/H	41.22	41.22
Overtime	9.48	8.2750	78.45	78.45				State W/H	60.19	288.79
								Local	29.81	188.80
EARNINGS					NET		YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET
							264.45	0.00	205.33	59.12
							2,691.11	0.00	1,327.20	1,363.91



Prepared by: JEFFREY ENG CPA P.C.

J. SHIANG INC

Prepared by: JEFFREY ENG CPA P.C.

EMP #	NAME: LIRONG GAO	SSN	Married - 7	CHECK DATE	12/5/2010	CHECK #				
8281	147-38 DELAWARE AVE 2FL FLUSHING, NY 11355			PAY PERIOD:	11/29/2010 - 12/5/2010	11368				
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg	24.34	4.6500	113.18	2,725.84				FICA-SS	22.08	669.06
Reported Tips			243.00	7,987.00				FICA-Med	5.16	156.47
MEALS			21.00	367.00				Federal W/H		41.22
Overtime		8.2750		78.45				State W/H	3.95	302.74
								Local	2.60	191.50
EARNINGS	DEDUCTIONS	TAXES	NET	YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET			
113.18	0.00	33.79	79.39	2,804.29	0.00	1,360.99	1,443.30			

Prepared by: JEFFREY ENG CPA P.C.

J. SHIANG INC

Prepared by: JEFFREYENG CPA P.C.

EMP#	NAME	SSN	Married - 7	CHECK DATE	CHECK #					
8281	LIRONG GAO			12/12/2010	11402					
147-38 DELAWARE AVE 2FL FLUSHING, NY 11355										
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg	33.95	4.6500	157.87	2,883.71				FICA-SS	38.76	707.81
Reported Tips			467.00	8,454.00				FICA-Med	9.06	165.63
MEALS			21.00	368.00				Federal W/H		41.22
Overtime		8.2750		78.45				State W/H	17.70	320.44
								Local	11.37	202.87
EARNINGS		DEDUCTIONS	TAXES	NET	YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET		
157.87		0.00	76.88	80.99	2,962.16	0.00	1,437.87	1,624.29		

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J. SHIANG INC

Prepared by: JEFFREY ENG CPA P.C.												CHECK #			
EMP #	NAME: LIRONG GAO		SSN		Married - 7		CHECK DATE		12/19/2010		CHECK #				
8281	147-38 DELAWARE AVE 2FL FLUSHING, NY 11355						PAY PERIOD:		12/13/2010 - 12/19/2010		11473				
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT					
Reg	35.50	4.6500	165.08	3,049.63				FICA-SS		44.85	752.50				
Reported Tips			555.00	9,009.00				FICA-Med		10.44	175.99				
MEALS			21.00	409.00				Federal W/H			41.22				
Overtime		8.2750		78.45				State W/H		24.06	344.56				
								Local		14.93	217.83				
EARNINGS		DEDUCTIONS		TAXES		NET		YTD EARNINGS		YTD DEDUCTIONS		YTD TAXES		YTD NET	
165.00		0.00		94.08		71.00		3,128.08		0.00		1,532.10		1,695.98	

Prepared by: JEFFREY ENG CPA P.C.

J. SHIANG INC

Prepared by: JEFFREY ENG CPA P.C.											CHECK #				
EMP #	NAME: LIRONG GAO		SSN		Married - 7		CHECK DATE		12/26/2010		11498				
8281		147-38 DELAWARE AVE 2FL FLUSHING, NY 11355									PAY PERIOD 12/20/2010 - 12/26/2010				
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT					
Reg	32.80	4.6500	152.52	3,202.15				FICA-SS	39.48	791.86					
Reported Tips			484.00	9,493.00				FICA-Med	9.23	185.22					
MEALS			21.00	430.00				Federal W/H		41.22					
Overtime		8.2750		78.45				State W/H	18.38	362.95					
								Local	11.80	229.63					
EARNINGS		DEDUCTIONS		TAXES		NET		YTD EARNINGS		YTD DEDUCTIONS		YTD TAXES		YTD NET	
152.52		0.00		78.88		73.64		3,280.60		0.00		1,610.98		1,669.62	

Prepared by: JEFFREY ENG CPA P.C.

J. SHIANG INC

Prepared by: JEFFREY ENG CPA P.C.			SSN		Married - 7		CHECK DATE: 01/02/2011		CHECK #			
EMP #	NAME		LIRONG GAO				PAY PERIOD: 12/27/2010 - 01/02/2011		11532			
8281		147-38 DELAWARE AVE 2FL FLUSHING, NY 11355										
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT		
Reg	30.22	5.0000	151.10	151.10				FICA-SS	26.51	26.51		
Reported Tips			480.00	480.00				FICA-Med	9.15	9.15		
MEALS			21.00	21.00				State W/H	18.07	18.07		
								Local	11.60	11.60		
EARNINGS		DEDUCTIONS		TAXES		NET		YTD EARNINGS		YTD DEDUCTIONS	YTD TAXES	YTD NET
151.10		0.00		65.33		85.77		151.10		0.00	65.33	85.77

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Prepared by: JEFFREY ENG CPA P.C.

JI SHIANG INC

EMP #	NAME	SSN	Married - 7	CHECK DATE	CHECK #					
8281	LIRONG GAO			01/09/2011	11634					
147-38 DELAWARE AVE 2FL FLUSHING, NY 11355										
PAY PERIOD: 01/03/2011 - 01/09/2011										
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg	24.23	5.0000	121.15	272.25				FICA-SS	21.01	47.52
Reported Tips			379.00	859.00				FICA-Med	7.25	16.40
MEALS			21.00	42.00				State W/H	10.39	28.46
								Local	6.80	18.40
EARNINGS	DEDUCTIONS	TAXES	NET	YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET			
121.15	0.00	45.45	75.70	272.25	0.00	110.78	161.47			

Prepared by: JEFFREY ENG CPA P.C.

JI SHIANG INC

EMP #	NAME	SSN		Single -3		CHECK DATE	01/16/2011		CHECK #						
8281	41-34 FRAME PLACE LB		FLUSHING, NY 11355		PAY PERIOD:		01/10/2011 - 01/16/2011		11660						
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT					
Reg	30.03	5.0000	150.15	422.40				FICA-SS	25.07	72.59					
Reported Tips			447.00	1,306.00				FICA-Med	8.66	25.06					
MEALS			21.00	63.00				Federal W/H	43.32	43.32					
								State W/H	21.57	50.03					
								Local	13.54	31.94					
EARNINGS		DEDUCTIONS		TAXES		NET		YTD EARNINGS		YTD DEDUCTIONS		YTD TAXES		YTD NET	
150.15		0.00		112.16		37.99		422.40		0.00		222.94		199.46	

Prepared by: JEFFREY ENG CPA P.C.

JI SHIANG INC

Prepared by: JEFFREY PENS CPA, PC.													
EMP #	NAME	SSN		Single - 3		CHECK DATE	01/23/2011		CHECK #				
8281	41-34 FRAME PLACE LB		FLUSHING, NY 11355		PAY PERIOD:		01/17/2011 - 01/23/2011		11692				
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT			
Reg	32.95	5.0000	164.75	587.15				FICA-SS	28.97	99.56			
Reported Tips			470.00	1,776.00				FICA-Med	9.31	34.37			
MEALS			21.00	84.00				Federal W/H	50.05	93.37			
Spread pay	1.00	7.2500	7.25	7.25				State W/H	24.64	74.67			
								Local	15.26	47.20			
EARNINGS		DEDUCTIONS		TAXES		NET		YTD EARNINGS		YTD DEDUCTIONS	YTD TAXES	YTD NET	
172.00		0.00		126.23		45.77		694.40		0.00		349.17	245.23

Prepared by: JEFFREY ENG CPA P.C.

JI SHIANG INC

EMP #	NAME	SSN		Single -3		CHECK DATE:	01/30/2011	CHECK #				
8281	LIRONG GAO					PAY PERIOD:	01/24/2011 - 01/30/2011	11725				
41-34 FRAME PLACE LB FLUSHING, NY 11355												
DESCRIPTION	HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT		
Reg	32.42	5.0000	162.10	749.25				FICA-SS	25.14	124.70		
Reported Tips			422.00	2,198.00				FICA-Med	8.68	43.05		
MEALS			21.00	105.00				Federal W/H	43.54	136.91		
Spread pay	2.00	7.2500	14.50	21.75				State W/H	21.67	96.34		
								Local	13.60	60.80		
EARNINGS		DEDUCTIONS		TAXES		NET		YTD EARNINGS		YTD DEDUCTIONS	YTD TAXES	YTD NET
176.60		0.00		112.63		63.97		771.00		0.00	461.80	309.20

Prepared by: JEFFREY ENG CPA P.C.

JI SHIANG INC

EMP #	NAME	LIRONG GAO		SSN	Single - 3		CHECK DATE	02/06/2011		CHECK #	
8281	41-34 FRAME PLACE LB		FLUSHING, NY 11355				PAY PERIOD	01/31/2011 - 02/06/2011		11768	
DESCRIPTION		HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg		39.25	5.0000	196.25	945.50				FICA-SS	36.32	161.02
Reported Tips				654.00	2,852.00				FICA-Med	12.54	55.59
MEALS				21.00	126.00				Federal W/H	83.46	220.37
Spread pay		2.00	7.2500	14.50	36.25				State W/H	39.90	136.24
									Local	23.95	84.75
EARNINGS		DEDUCTIONS		TAXES		NET		YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET
210.75		0.00		196.17		14.58		981.75	0.00	657.97	323.78

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Prepared by: JEFFREY ENG CPA P.C.

JI SHIANG INC

PREPARED BY: JEFFREY ERG CPA P.C.											
EMP #	NAME: LIRONG GAO		SSN: [REDACTED]		Single -3		CHECK DATE	02/13/2011		CHECK #	
8281	41-34 FRAME PLACE LB		FLUSHING, NY 11355				PAY PERIOD:	02/07/2011 - 02/13/2011		11804	
DESCRIPTION		HOURS	RATE	AMOUNT	YTD AMOUNT	DEDUCTIONS	AMOUNT	YTD AMOUNT	TAXES	AMOUNT	YTD AMOUNT
Reg		28.57	5.0000	143.35	1,088.85				FICA-SS	28.52	189.54
Reported Tips				514.00	3,366.00				FICA-Med	9.85	65.44
MEALS				21.00	147.00				Federal W/H	55.62	275.99
Spread pay		3.00	7.2500	21.75	58.00				State W/H	27.18	183.42
									Local	18.70	101.45
EARNINGS		DEDUCTIONS		TAXES		NET		YTD EARNINGS	YTD DEDUCTIONS	YTD TAXES	YTD NET
165.10		0.00		137.87		27.23		1,146.85	0.00	795.84	351.01